

STAFF TRAINING

We recognise that maintaining the standards of care we provide is paramount for each resident to receive a high quality standard of care. That is why we focus very highly on training our staff. All staff are trained to the recognised A-Credited standard for their respective job positions.

Manager Mr Steven Bradley, Care Manager Mrs Annabelle Stewart and Administration Manager Mrs Alison Lavery work closely in identifying staff training needs and requirements ensuring that fundamental job tasks are fulfilled in turn keeping our staff competent and motivated.

Recently introduced workshops have proven to be a key element in identifying staff training needs.

Care staff at Mariners are qualified to SVQ levels 2,3 & 4 with 89% of staff having a recognised qualification and the other 11% working towards one.

In addition:

- As Employers we strictly adhere to our duty to notify the Independent Safeguarding Authority of relevant information of any individuals who pose a threat to working with vulnerable groups.
- All staff must have an enhanced disclosure ensuring that those who have regular contact with children and protected adults do not have a known history of harmful behavior.
- Being SSSC registered ensures that all of our staff hold or agree to work towards the appropriate qualification for the job they are doing and have provided evidence of their good character.